

Your Financial Well-being

Sodexo offers you programs to help you reach your financial goals now and in the future.

Life Insurance

www.lifebenefits.com/plandesign/sodexo

877 282 1936

Life Insurance Beneficiary Designation - If you have not done so already, you must complete a Beneficiary Designation and Change Request form for the Life Insurance plans. You can do this online at the Minnesota Life website (above) or link to the website when you finish enrolling for benefits at <https://mysodexobenefits.com>. Even if you choose not to elect Group Term Life or Voluntary AD&D, all Sodexo life insurance eligible employees are automatically enrolled in the Free Basic Life Insurance Plan. You must designate beneficiaries for this plan.

Plan	Description	
Free Basic Life Insurance Claims Administrator Minnesota Life Eligibility All full-time non-temporary salaried employees (class codes 1-4) and eligible dependents.	Waiting Period	Saturday following hire – enrollment is automatic or when you become newly eligible
	Plan Benefit	Tax-free benefit 1 times annual salary; \$50,000 maximum (reduced at age 65)
Plan	Description	
Group Term Life Insurance Claims Administrator Minnesota Life Eligibility All full-time non-temporary salaried employees (class codes 1-4) and eligible dependents.	Waiting Period	When you are hired, your benefits will begin the Saturday following your request within a 45-day window. If you are newly eligible, your benefits can be effective on the Saturday following your enrollment within 45 days of becoming eligible.
	Plan Benefit <ul style="list-style-type: none"> Employee Spouse/Domestic Partner Child/Domestic Partner's child 	1-7 times pay, minimum of \$10,000 up to a maximum of \$1,000,000. Coverage amounts in excess of \$700,000 may require Evidence of Insurability. 50% of employee's coverage up to \$100,000 \$10,000 for each eligible child. Dependent children are eligible for coverage from 14 days up to age 19.

Life Insurance (continued)

Plan	Description	
	You must elect Group Term Life Insurance coverage for yourself to elect Voluntary AD&D coverage	
Voluntary Accidental Death & Dismemberment (AD&D) Claims Administrator Minnesota Life Eligibility All full-time non-temporary salaried employees (class codes 1-4) and eligible dependents.	Waiting Period	When you are hired, your benefits will begin the Saturday following your request within a 45-day window. If you are newly eligible, your benefits can be effective on the Saturday following your enrollment within 45 days of becoming eligible.
	Plan Benefit <ul style="list-style-type: none"> Employee Spouse/Domestic Partner Child/Domestic Partner's Child 	\$25,000 increments up to \$350,000 50 – 60% of employee amount 15 – 20% of employee amount
Plan	Description	
Business Travel Accident Claims Administrator Minnesota Life Eligibility All full-time non-temporary salaried employees (class codes 1-4)	Waiting Period	None—enrollment is automatic.
	Plan Benefit	\$100,000 – \$1 million BTA provides employee only coverage for accidental death and dismemberments that occur while traveling on company business.