

## Sodexo Government Services Profile

### **Sodexo, Inc. – At a Glance**

Sodexo, Inc. ([www.SodexoUSA.com](http://www.SodexoUSA.com)) is the leading provider of integrated food and facilities management services in the U.S., Canada and Mexico, with \$7.7 billion (USD) in annual revenue and 120,000 employees. Sodexo serves more than 10 million customers daily in corporations, health care, long term care and retirement centers, schools, college campuses, government and remote sites. Our Mission is to create and offer services that contribute to a more pleasant way of life for people wherever and whenever they come together.

### **Sodexo Business and Industry Operations**

Sodexo worldwide Business and Industry Operations (B&I) represent \$7.8 billion in revenues at 15,726 sites with 139,057 employees. B&I also operates the Prestige business line consisting of clubs, associations, conference centers, directors' tables, executive dining rooms, and Prestigious restaurants and events. The core offer for B&I is Integrated Facilities Management that includes combinations of food service, plant operations, facility maintenance, housekeeping, grounds, landscaping, and business services for a total Quality of Life service solution.

### **Sodexo Defense Services**

Sodexo worldwide Defense Operations represent \$659 million in revenues at 1,510 sites with 13,382 employees. International and In-Theater locations include: Australia, Chile, Finland, France, Germany, India, Italy, Poland, Saudi Arabia, Singapore, South Korea, Spain, Sweden, United Kingdom, and the USA. The core offer for Defense Services is Integrated Facilities Management that includes combinations of food service, plant operations, facility maintenance, housekeeping, grounds, landscaping, and business services for a total Quality of Life service solution.

### **Sodexo Government Services**

Sodexo Government Services is a \$270 million division of Sodexo North America that serves 29 million meals annually – over 88,000 meals daily across 24 states. We service 110 Federal Agency sites, 53 Marine Corps Mess Halls, 1 advanced food processing plant, 10 Army medical hospitals, 60+ foodservice maintenance sites, and international alliances, with over 2,300 employees and 13 different subcontract partners.

## Leading the Industry

### **Leadership in Management**

- Sodexo is a proud sponsor of the Armed Services YMCA since 2003.
- Sodexo is a proud sponsor of the Marine Corps Marathon since 2004.
- Sodexo is a proud international sponsor of the Marine Corps Community Service's Youth Sports program since 2009.
- Hill Award for USMC Best Full Food Service Mess Hall: 2006 and 2008 Camp Lejeune MH #455, 2005 and 2007 Marine Corps Recruit Depot San Diego MH #620

- Sodexo is proud to be a 2007 Pro-Patria Award recipient and Department of Defense Freedom Award recipient for exceptional support of our company's citizen soldiers.
- "Five-Star Employer" honors from U.S. Department of Defense, 2006
- In 2005, the U.S. Dept. of Defense recognized Sodexo USA as a Patriotic Employer.
- The National Committee for Employer Support of the Guard and Reserve (ESGR), an agency of the United States Department of Defense, awarded Sodexo USA for its commitment to its employees that are part of the National Guard and Reserve.

#### **Leadership in Corporate Citizenship**

- Sodexo, Inc. funds the Sodexo Foundation ([www.helpstophunger.org](http://www.helpstophunger.org)), an independent charitable organization that, since its founding in 1999, has made more than \$11 million in grants to fight hunger in America.
- First in industry to be a signatory of the U.N. Global Compact and the Global Sullivan Principles
- Supplier Code of Conduct governs which vendors are used; addresses issues such as child labor, forced labor, wages and benefits, and health and safety
- Ethics hotline, ethics training for employees and other programs to ensure the highest business standards are practiced
- First in industry to convert to zero trans fat oils
- Employs more registered dietitians than any organization in the United States, except the U.S. Government
- Leadership in targeting the obesity epidemic – especially in children, hunger related issues and root causes

#### **Leadership in Environmental Sustainability**

- Sodexo is developing products and programs related to waste management, energy conservation, sustainable foods and green chemicals.
- Working with our partners, Sodexo provides organic, sustainable and locally-grown products.
- Member and Supersector Leader in the Dow Jones Sustainability Index
- Sodexo is 1 of 10 companies in the world to receive recognition from Dow Jones Sustainability, FTSE4Good, and SAM

#### **Leadership in Diversity and Inclusion**

At Sodexo, diversity and inclusion is a business imperative and ethical and social responsibility grounded in our core values of service spirit, team spirit, and spirit of progress. In 2008 Sodexo's diversity and inclusion efforts resulted in 36 awards, honors, and recognitions including:

- Top 50 Companies for Diversity - #12, DiversityInc magazine
- Innovation in Diversity Award, Profiles in Diversity Journal
- Top 40 Best Companies for Diversity, Black Enterprise Magazine

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