



Your Financial Well-being

Sodexo offers you programs to help you reach your financial goals now and in the future.

Life Insurance

www.lifebenefits.com/plandesign/sodexo

877 282 1936

Life Insurance Beneficiary Designation – If you have not done so already, you must complete a Beneficiary Designation and Change Request form for the Life Insurance plans. You can do this online at the Minnesota Life website (above) or link to the website when you finish enrolling for benefits at <https://mysodexobenefits.com>. Even if you choose not to elect Group Term Life or Voluntary AD&D, all Sodexo life insurance eligible employees are automatically enrolled in the Free Basic Life Insurance Plan. You must designate beneficiaries for this plan.

Plan	Description	
Free Basic Life Insurance Claims Administrator Minnesota Life Eligibility Non-temporary, full-time frontline employees (class code 6)	Waiting Period	Your benefits begin the first of the month following 90 days after you are hired. Enrollment is automatic.
	Plan Benefit	Tax-free benefit \$10,000 (reduced at age 65)
Plan	Description	
Group Term Life Insurance Claims Administrator Minnesota Life Eligibility Non-temporary, full-time frontline employees (class code 6) & eligible dependents	Waiting Period	Your benefits begin the first of the month following 90 days after you are hired. If you are newly eligible, your benefits can be effective on the Saturday following your enrollment if you have satisfied your initial waiting period and enroll within 45 days of becoming eligible.
	Plan Benefit	1-7 times pay, minimum of \$10,000 up to a maximum of \$1,000,000. Coverage amounts in excess of \$700,000 may require Evidence of Insurability.
	<ul style="list-style-type: none"> • Employee • Spouse/Domestic Partner • Child/Domestic Partner's child 	50% of employee's coverage up to \$100,000 \$10,000 for each eligible child. Dependent children are eligible for coverage from 14 days up to age 19.



Life Insurance

Plan	Description	
	You must elect Group Term Life Insurance coverage for yourself to elect Voluntary AD&D coverage	
<p>Voluntary Accidental Death & Dismemberment (AD&D)</p> <p>Claims Administrator Minnesota Life</p> <p>Eligibility Non-temporary, full-time frontline employees (class code 6) & eligible dependents</p>	Waiting Period	Your benefits begin the first of the month following 90 days after you are hired. If you are newly eligible, your benefits can be effective on the Saturday following your enrollment if you have satisfied your initial waiting period and enroll within 45 days of becoming eligible.
	Plan Benefit	
	<ul style="list-style-type: none"> • Employee 	\$25,000 increments up to \$350,000
	<ul style="list-style-type: none"> • Spouse/Domestic Partner 	50 – 60% of employee amount
	<ul style="list-style-type: none"> • Child/Domestic Partner's Child 	15 – 20% of employee amount